RELIGIOUS ACCOMMODATION REQUEST FORM – COVID-19 VACCINATION

Granite Falls School District will reasonably accommodate the religious practices of its employees, prospective employees and volunteers in compliance with federal and state law. However, **Granite Falls School District** is not obligated to grant an accommodation specifically requested by an employee, prospective employee, or volunteer in every circumstance. For a school district to grant a reasonable accommodation to an employee to remain unvaccinated after October 18, 2021, the employee or prospective employee must submit this form with their new hire paperwork. Volunteers requesting the religious accommodation **must submit this form 5 days prior to the event with their WSP background clearance paperwork**, to allow time for review by Human Resources (HR).

Name: **Contact Number:**

1. Below, describe the religious belief, practice, or observance that is the basis for your request for a religious accommodation.

2. Does your religious belief, practice, or observance lead you to object to:
   a. All medical treatment – ☐ Yes ☐ No
   b. All vaccinations – ☐ Yes ☐ No
   c. Only the COVID-19 vaccination ☐ Yes ☐ No

3. Briefly explain how your sincerely held religious belief, practice, or observance conflicts with the COVID-19 vaccination requirement.

4. Briefly describe the accommodation you are requesting.

5. If the request for accommodation is temporary, please identify the anticipated date the accommodation is no longer needed:

I certify that I have read and understood the information provided in this request, and that I have truthfully completed it based on my knowledge, information, and belief. I understand that this form will be stored separately from my personnel file.

_____ _____

Signature Date

Send completed form to personnel@gfalls.wednet.edu

Human Resources Review: **Date Reviewed:**

Form Reviewed by Jennifer Harmon, HR Director): _____

This accommodation request is ☐ **Approved** ☐ **Denied**

SUBMIT

This template was created for use by Washington state school districts by the Office of Superintendent of Public Instruction in partnership with the Washington State Attorney General's Office.